

Sports Graduates

Contract: 1 year fixed term

Working Hours: Full-time

Sports Graduate Academic Year 2026/27

This is a first-rate opportunity to gain experience in an educational setting and co-curricular programme from September 2026 until the end of the summer term 2027. There may be an option to complete a second year by mutual agreement.

The successful candidate will assist PE and coaching staff across the curriculum. You will have coaching or playing experience in ideally two or more of our main sports: netball, hockey, cricket, football and Rugby and be willing to gain experience across the other areas. Those who excel in one sport may be considered but would be expected to train, umpire and/or coach our other main sports. If you have additional experience in swimming that would be advantageous.

Job Purpose	To support the teaching and learning of sports at Crosfields School
Accountable to	Director and Deputy Head of Sports
Key Areas of responsibility	<ul style="list-style-type: none"> • To coach both higher and lower ability pupils in all of the schools' main sports. • To assist during fixtures in the schools' main sports (football, hockey, rugby, cricket and netball). • To assist in the teaching of PE lessons. • To assist with swimming lessons and swimming fixtures. • To assist and run after school clubs. • To help promote enjoyment and success in sport at the school. • To assist across the curriculum with other subjects as necessary. • To be fully involved in all aspects of the School including duties, events and trips. • You will be flexible, positive in your approach to all games and be able to work as part of a close-knit team. • To ensure lessons are appropriately equipped and fixture preparation is completed each day when required. • To support with the running and facilitation of the Breakfast Club.
Review and Amendment	This job description should be seen as enabling rather than restrictive and will be subject to regular review. It may be adapted to best fit the skills and needs of the appointed candidate.

Person specification

	Essential	Desirable
Experience	<ul style="list-style-type: none"> The successful candidate will have the ability to extend, challenge and develop our most able performers, as well as possessing the ability to inspire and nurture a love for sport in every pupil in the school. An interest in education/teaching and sport within a school setting. Excellent organisational and communication skills. 	<ul style="list-style-type: none"> Experience of coaching and/or playing ability to a high standard in one or more of the School's main sports. National Pool Lifeguard qualification (training will be provided if you do not have this qualification) Experience of working with children, preferably ages 3-11 or 11-16.
Qualifications	<ul style="list-style-type: none"> An honors degree Will consider a recent school leaver with vast experience in one of our core sports 	<ul style="list-style-type: none"> Relevant coaching, refereeing or umpiring qualifications. A good honours degree in a relevant subject.

Crosfields School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. For further information, please see here [Guidance on the Rehabilitation of Offenders Act 1974](#).

As a result of the Asylum and Immigration Act 1996, employers now have to verify that new recruits who are not British nationals are eligible to work in this country. Therefore, any applicant who is offered an interview will be asked to provide official documentation to verify their ID, address and right to work in the UK. It is also normal practice for the School to ask for original qualifications and professional membership documents to be presented at interview as detailed on the application form.

Crosfields School is committed to safeguarding and promoting the welfare of children and young people and applicants must be willing to undergo child protection screening, including checks with past employers, online checks and the Disclosure and Barring Service. Further information on our recruitment processes can be found on our website: [Crosfields School Recruitment Policy](#).