



St Dunstan's
— College —

HEAD OF NETBALL
at
St Dunstan's College
Senior School

JOB DESCRIPTION & PERSON SPECIFICATION

Applications Close: 30 October 2026
Shortlist Interviews: w/c 9 November 2026
Start Date: January 2027

HEAD OF NETBALL

SPORTS AT ST DUNSTAN'S

Students are involved in sport and exercise throughout their career at St Dunstan's. The Sport & Exercise Science Department teaches the importance of healthy, active lifestyles; alongside this, all students experience culturally significant games. The programme is broad and diverse, providing a range of games, sports and exercise opportunities alongside high quality competitive experiences. It is the school's aim that all children have a positive experience of physical activity, that many commit to school sport and all embrace a lifelong love of movement.

The Forder Co-Curricular Programme is central to the life of the school. This provides a daily, timetabled, 45 minute period in which a vast array of activities is offered, including sports team preparation. Additional coaching sessions take place before and after the school day, leading to a full programme of competition across the week and on weekends.

The Core Sports are Football, Hockey, Netball and Aquatics & Endurance. Alongside these, the College offers a range of Development Sports to provide further competitive opportunities for their students. A wide range of additional activity and sports opportunities is provided through the Forder Programme. Co-education remains a priority within a sports programme that provides high quality experiences, performances and outcomes for boys and girls.

GCSE and A Level Physical Education are popular subjects, with uptake of GCSE increasing every year, and many continuing to study at A Level and beyond.

HEAD OF NETBALL

THE ROLE

The Head of Netball will provide strategic leadership for netball at the College, combining exceptional coaching expertise with the ability to inspire students, staff and coaches. They will drive standards across the programme, creating an environment in which participation, development and performance can flourish.

The Head of Netball will bring the experience and qualifications required to oversee a high-quality and progressive programme that supports the development of all students. They will work closely with staff and coaches to embed best practice, ensuring consistency across all aspects of provision. There is also significant scope to develop a successful partnership with a local club, and leading this initiative will be an important aspect of the role.

Alongside responsibility for the netball programme, the successful candidate will play a full role within our collaborative and supportive department. We work together to maximise opportunities for students, contributing beyond our individual areas of responsibility where needed. The successful candidate will have the opportunity to teach within the Sport and Exercise Science (Core PE) curriculum alongside our experienced team of teachers, while also supporting training, fixtures and other areas of the co-curricular programme as required.

HEAD OF NETBALL

SAFEGUARDING DUTIES AND RESPONSIBILITIES

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The School may carry out online searches on shortlisted applicants and all applicants will be Required to provide details of their online profile, including social media accounts, as part of their application.

The safeguarding responsibilities of the post include promoting and safeguarding the welfare of children and young persons for whom they are responsible for or with whom they come into contact with. All staff are required to adhere to and ensure compliance with the School's safeguarding and child protection policies and procedures at all times and to complete appropriate training. If in the course of carrying out their duties the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, they must report any concerns to the School's Safeguarding Lead, or in relation to concerns regarding a member of staff, the Head.

The post is exempt from the Rehabilitation of Offenders Act 1974. The School is therefore permitted to ask job applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Further information and copies of the School's Code of Practice and Policy on the Recruitment of Ex-Offenders is available from the HR team

HEAD OF NETBALL

JOB DESCRIPTION

Responsible to: Director of Sport

The following list is not exhaustive but serves as an indication of what the role encompasses:

- Plan an inclusive programme that is progressive and optimal for ongoing player development.
- Plan and deliver a full programme of training, fixtures and co-curricular experiences, including pre and post season. This should include Saturday fixtures
- Contribute to our ambitious programme of departmental trips, as directed by the Director of Sport
- Develop strong working relationships with local partners and clubs which will benefit SDC students and the local community
- Provide training for staff supporting teams to ensure that quality of coaching and officiating is consistently high
- Track and monitor performance against agreed indicators along with the director of sport
- Meet weekly with the department to discuss operational matters, and then with the director of sport to discuss progress against the development plan
- Work with other Heads of Sport, our co-curricular management system, and administrative staff to ensure the smooth and efficient running of the programme
- Work closely with the Enterprises team to ensure appropriate management of facilities and to plan and deliver Netball Holiday Camps
- Support the Director of Sport with risk assessments and management. Be aware of the risks specific to netball and make sure they are considered and managed correctly
- Work with the Director of Sport and the marketing team to ensure the marketing of sport is up to date including social media content.
- Make a full contribution to the wider sporting programme at the discretion of the Director of Sport
- Contribute fully to departmental events, including, but not limited to, the Sports Dinner, Sports Day, Festival events, Scholarship Assessments and
- Fulfil wider College responsibilities such as duties, cover and trips

HEAD OF NETBALL

PERSON SPECIFICATION

THE FOLLOWING EXPERIENCE AND SKILLS ARE ESSENTIAL/DESIRABLE	ESSENTIAL	DESIRABLE
Relevant coaching qualification	X	
Experience of participating in or coaching netball to a high level	X	
Experience working in a school setting		X
Experience of motivating and coaching others to improve performance	X	
A background in Sport and Exercise Science		X
Excellent literacy/numeracy skills	X	
Competent in the use of IT packages, including word processing and Microsoft 365		X
Excellent written and verbal communication skills	X	
Ability to plan, organise, prioritise and delegate effectively	X	
A clear passion for PE and Sport, backed up by a high level of subject knowledge	X	



St Dunstan's College Senior School is proud to be part of St Dunstan's Education Group, bringing together likeminded schools in the delivery of a modern, pioneering education enriched through the diversity of a south-east London heritage and setting.



St Dunstan's College, Catford



St Christopher's The Hall, Beckenham



Rosemead Prep, Dulwich



West Lodge Prep, Sidcup