



THE PORTSMOUTH GRAMMAR SCHOOL

PGS JOB DESCRIPTION – TEACHER OF PE & GAMES (MATERNITY COVER)

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

Summary of the role

The Portsmouth Grammar School is a leading co-educational school located in the historic heart of Portsmouth. It values the development of the whole person, placing emphasis on both academic achievement and co-curricular involvement. The school aims to support every pupil in order that they might achieve their potential.

The school seeks to appoint a temporary teacher of PE & Games from 7th November 2022 to cover a period of maternity leave up to the end of the academic year. As maternity cover, this temporary contract may be varied according to the return date of the post holder.

This vacancy represents an outstanding opportunity for a well-qualified graduate in PE or a related discipline to teach in a key department in this excellent school, which has a national reputation for the range and quality of its sport. Applications are welcomed from well qualified candidates, whether they are newly qualified, or more experienced teachers.

This is a full time role with a requirement for the postholder to support fixtures in the school calendar throughout the year. Candidates should be able to teach PE & Games throughout the Senior School, from Year 7 to Year 13 and offer a specialism in at least one major school sport. There is no requirement to teach Academic PE. The ability to offer Strength and Conditioning sessions would be an advantage but is not essential.

All teachers in the department coach a Senior School team and the successful candidate will be expected to lead Saturday fixtures in their main sport and attend Saturday fixtures in other sports throughout the academic year. Every year group has one games afternoon that is supplemented by an after school practice and a lunch time or before school skills clinic. There may also be an opportunity to teach some Years 3 - 6 Games in our Junior School.

Outstanding teaching and learning at PGS are achieved by inspirational and creative teachers with excellent subject knowledge. Teachers' planning is informed by assessment for learning, ensuring all pupils make very good progress in each lesson. Our pupils are encouraged to take responsibility for their learning and understand how they can improve using constructive feedback provided by their teachers.

The school offers excellent training and support to teachers at all stages of their career. PGS teachers convey passion for their subject and seek to maximise progress by knowing their pupils well and adapting their teaching accordingly. We are always looking to develop new ideas and approaches to teaching and are keen to incorporate the particular interests of new members of staff into the overall curriculum scheme.

The successful applicant will be expected to contribute fully to the pastoral and co-curricular life of the school.

Sport at PGS

PGS has a national reputation for the range and quality of its sport. Many pupils are attracted to the school, not just because of the academic excellence, but also by the reputation we have earned for sporting success. That said, sport for all is of equal importance to us and we are proud of various initiatives that ensure all pupils at PGS have the opportunity to represent the school in some way. This means the provision of a vibrant and enjoyable physical education curriculum, a broad and diverse range of co-curricular opportunities and support for those who wish to develop to the highest levels of representative sport.

In the autumn term 2021, 488 pupils represented the school in over fifty teams, in seven different sports and it is not unusual to see up to four hundred pupils in action on a normal Saturday of fixtures.

Our varied fixture list currently includes Whitgift, Canford, Kingston Grammar School, Brighton College, RGS Guildford and Cranleigh. We also host the prestigious South Coast Rugby Sevens annually, as well as many local Junior School tournaments and festivals.

The school is set within the heart of Portsmouth and is within easy reach of the New Forest, the South Downs and London. We enjoy links to some excellent organisations and clubs including London Irish Academy, Hampshire Cricket, Havant Hockey Club, Fareham Hockey Club, Surrey Storm Netball and Land Rover BAR.

In recent years, the school has seen several pupils achieve national success in Cricket, Netball, Rugby, Hockey, Skiing, Sailing, Squash, Real Tennis, Martial Arts and Ice Hockey. Each year, we also experience a strong PGS presence at Hampshire level with several pupils representing their County for Athletics, Hockey, Rugby, Netball and Cricket; our pupils enjoy sport and take great pride in representing their school.

The Department

The department is led by the Director of Sport, Mr Simon Copeland, and consists of the Head of Physical Education, the Heads of Athletics, Cricket, Netball, Rugby and Tennis, the Head and Assistant Head of Hockey, the Dance Co-ordinator, the PE & Games Administrator and a large team of external specialist coaches. A Level Physical Education is an option for Sixth Form pupils.

Our Facilities

The Sports Department has excellent facilities; on the main school site in Portsmouth there is a Sports Hall with climbing wall and 5 indoor cricket nets, three squash courts, a recently refurbished fitness suite fitness suite, and a dance studio. Our excellent facilities at Hilsea include the Fawcett Pavilion, four rugby pitches, three cricket pitches, a water-based Astroturf plus a training area, eight artificial and eight grass cricket nets and a hard court area of four netball courts or five tennis courts; Netball is also played in the main school quad.

The school has the use of Governors Green in Old Portsmouth and the Portsmouth Tennis Dome. Additionally, we enjoy regular access to HMS Temeraire's excellent facilities that neighbour the main site consisting of a Sports Hall, swimming pool, three artificial surfaces for rugby and hockey and an athletics track. We also enjoy a growing partnership with the university and their recent development of sports facilities offers further exciting potential for PGS. There is a vast array of co-curricular opportunities led from within the department including morning, afternoon and after school activities every day of the week. In addition, the department organises a comprehensive touring programme.

Line management responsibility	This role does not offer line management responsibility.
Main duties and responsibilities	<ul style="list-style-type: none"> • To teach PE & Games to a full age range of Senior classes from Y7 to Y13. • To contribute to the departmental co-curricular programme and to the school's wider co-curricular programme. This involves leading and / or supporting weekend sports fixtures throughout the academic year and delivering after school sessions, pre-season training and support to sports tours as required by the Director of Sport. • To contribute to the pastoral life of the school as required by the Senior Deputy Head. • All staff are expected to promote and safeguard the welfare of children and young persons for whom they are responsible and with whom they come into contact.
Safeguarding responsibilities	<ul style="list-style-type: none"> • This role involves regulated activity with children. • All teaching staff are involved in the pastoral life of the school. • All teaching staff are required to attend regular training in safeguarding and child protection.
Benefits	<p>The Portsmouth Grammar School prides itself on being a caring employer and all staff are encouraged to discuss any aspects of their terms and conditions of employment initially with their line manager and, as necessary, with the Bursar who signs all contracts of employment on behalf of the Governing Body.</p> <p>The school is a strong supporter of Continuing Professional Development (CPD) and its INSET programme of Professional Development Days provides staff with many personal development opportunities.</p> <p>Key financial benefits of employment at PGS include a generous salary structure supplemented by payment of an additional PGS Allowance. There are many opportunities to take on additional paid responsibilities to assist in the management and operation of the school.</p> <p>The school also has a generous fee concession for the children of teaching staff.</p> <p>The school supports the Cycle to Work scheme and all members of staff have free use of the school's sports facilities which include a well-equipped Fitness Centre.</p>

	<p>The school provides a two course lunch during term, with a meal provided before all parents evenings.</p> <p>The school is always looking for innovative ways to improve the working conditions and remuneration of its employees and welcomes suggestions from all staff.</p>
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Person specification

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment

	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	<p><i>The professional, technical or academic qualifications that the Applicant must have to undertake the role or the training that they must have received</i></p> <ul style="list-style-type: none"> Strong academic qualifications in PE, Sports Science or a related subject 	<p><i>The professional, technical or academic qualifications that the Applicant would ideally have to undertake the role or the training that they should ideally have received</i></p> <ul style="list-style-type: none"> QTS 	<p>Production of the Applicant's certificates</p> <p>Interview</p> <p>Independent verification of qualifications if necessary</p>

Experience	<p><i>The categories of work or organisations, types of achievements and activities required by the Applicant that would be likely to predict success in the role</i></p> <ul style="list-style-type: none"> • Experience of teaching PE & Games at KS3, KS4 and KS5 • Experience of playing a key role in co-curricular activities, running sports teams and sports fixtures 	<p><i>The categories of work or organisations, types of achievements and activities that would be likely to contribute to success in the role</i></p>	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p> <p>Lesson Observation</p>
Skills	<p><i>The skills required by the Applicant to perform effectively in the role</i></p> <ul style="list-style-type: none"> • Ability to contribute to the pastoral and co-curricular life of the school 	<p><i>The skills that would enable the Applicant to perform effectively in the role</i></p>	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p> <p>Lesson Observation</p>

Knowledge	<p><i>The knowledge required by the Applicant to perform effectively in the role</i></p> <ul style="list-style-type: none"> • Knowledge of the PE and Games Curriculum and an ability to teach at least one major school sport. • Knowledge of university and career options for students of PE & Games and related subjects • Knowledge of safeguarding in schools as set out in KCSIE 2022 	<p><i>The knowledge that would enable the Applicant to perform effectively in the role</i></p> <ul style="list-style-type: none"> • Knowledge of Strength and Conditioning techniques 	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p> <p>Lesson observation</p>
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<p>Personal competencies, qualities, attitude and behaviours</p>	<p><i>The personal qualities, attitude and behaviours that the Applicant requires to perform effectively in the role and to ensure that the Applicant safeguards and promotes the welfare of children and young people</i></p> <ul style="list-style-type: none"> • motivation to work with children and young people • ability to form and maintain appropriate relationships and personal boundaries with children and young people • willingness to lead the sharing of ideas and best practice within the department • ability to play a key role in the co-curricular and super curricular activities of the department and to contribute to the wider co-curricular programme of the school • ability to contribute to the pastoral life of the school • willingness to support the school's wider external partnerships • willingness to support the aims and ethos of the school 	<p><i>The personal qualities that would assist the Applicant to perform effectively in the role</i></p>	<p>Contents of the application form</p> <p>Interview</p> <p>Professional references</p> <p>Lesson observation</p>
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