

Linden Michael Lockhart

Director of Sport & Housemaster

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Highly experienced senior educational professional specialising in boarding leadership, pastoral care and strategic sport development within the independent school sector. Proven record of creating safe, aspirational boarding environments while leading large-scale co-curricular provision. Values-led leader with extensive experience of safeguarding, staff leadership, parent partnership and external stakeholder engagement. Committed to the holistic development of young people through strong community culture, academic support and high-quality sporting opportunities.

Employment history

Director of Sport & House Parent, Kent College Canterbury, Sep 2023 - Present

Canterbury

- Led pastoral care for a 40-student boys' boarding house ensuring welfare and safeguarding daily.
- Implemented routines and attendance systems improving boarding punctuality and consistency.
- Coordinated with academic staff to deliver targeted support and monitor pupil progress.
- Managed house staff and duty rotas to maintain compliance with National Minimum Standards for Boarding.
- Fostered a nurturing environment for 40 pupils, enhancing their wellbeing and personal growth through attentive pastoral care.
- Coordinated with academic staff to implement tailored support plans, leading to noticeable academic improvements among students.
- Monitored attendance and behavioral trends, facilitating proactive interventions that strengthened house discipline and engagement.
- Managed boarding routines effectively, resulting in substantial improvements in student satisfaction and house culture.
- Promoted a positive house ethos, encouraging pupil participation in activities, which fostered community spirit and individual development.
- Orchestrated sports events and activities, boosting student engagement and promoting teamwork across various age groups.

Employment history

Director of Sport, Kent College Canterbury, Sep 2022 - Present

Canterbury

- Led departmental restructure and recruitment to clarify roles and improve staff performance management.
- Implemented a Sports Scholarship Programme supporting high-performing pupil-athletes with measurable pathway outcomes.
- Directed curriculum and assessment for GCSE, A Level and CTEC PE, ensuring exam board compliance and attainment tracking.
- Established strategic partnerships with local clubs to expand coaching capacity and progression opportunities.
- Organised domestic and international sports tours to broaden student experience and competitive exposure.
- Analysed performance metrics to refine training programs, resulting in noticeable improvements in athlete performance and engagement.
- Implemented a new assessment framework for GCSE and A Level Physical Education, enhancing student outcomes and increasing enrollment in sports programs.
- Fostered partnerships with local sports organisations, significantly expanding coaching resources and opportunities for student-athletes.
- Developed and launched a Sports Scholarship Programme, attracting high-caliber talent and increasing school visibility in competitive sports.
- Promoted a positive team culture by mentoring staff and facilitating professional development opportunities, leading to enhanced departmental performance.
- Coordinated with academic staff to align sports programs with educational goals, creating a holistic approach to student development.

Academy & CAG Pathway Coach, Kent County Cricket Club, Sep 2022 - Present

Kent

- Led winter technical programmes for academy batsmen, producing measurable improvements in match performance.
- Coached Kent 1st XI batters during the Royal London One-Day Cup, contributing to match-ready preparation.
- Directed U13 County Age Group squad development and match preparation, improving selection readiness.
- Designed individual development plans for academy players, yielding clear progress in batting technique.
- Fostered a positive learning environment for young players, enhancing their confidence and engagement in training sessions.
- Coordinated with coaching staff to design comprehensive development plans, ensuring consistent player growth and alignment with club objectives.
- Developed engaging training drills that incorporated modern techniques, significantly boosting players' tactical understanding and execution.

Assistant Director of Sport, Sir Joseph Williamson's Mathematical School, Sep 2020 - Aug 2022

Kent

- Led GCSE and A Level PE curriculum delivery with consistent strong exam outcomes and clear assessment workflows.
- Designed and moderated GCSE assessment formats to ensure reliable grading and compliant examination administration.
- Established a high-performance cricket academy that increased elite athlete progression and competitive success.
- Expanded House Sport participation by introducing B-team opportunities, driving measurable growth in student involvement.
- Mentored initial teacher trainees through formal observations and targeted feedback to improve classroom practice.
- Fostered a positive learning environment, mentoring students and enhancing their engagement in physical education.

Head of Hockey & Resident Tutor, Ashford School, 2018 - 2020

Ashford

Employment history

Head of Rugby & Resident Tutor, Kent College Canterbury, 2017 - 2018

Canterbury

Primary Teacher, Schools at Somerhill, 2014 - 2016

Somerhill

PE Teacher, Ashford School, 2014

Ashford

Sports Coach, West Kent Sports Partnership, 2013 - 2014

West Kent

Education

Canterbury Christ Church University, Canterbury, UK, Sep 2009 - Jul 2012

BSc Sport & Exercise Science

Chatham Grammar School for Boys, Chatham, UK, Sep 2001 - Jul 2007

A Levels & GCSE's

I studied **three A Levels in Biology, Physics and Physical Education**, developing a strong academic foundation alongside a commitment to sport and applied learning. Prior to this, I completed **ten GCSEs** across a broad and balanced curriculum, including **Mathematics, English Language, English Literature, History, Business Studies, German, Spanish, Biology, Chemistry, Physics and Physical Education**. This combination of subjects reflects both academic breadth and scientific rigour, alongside strengths in communication, humanities, languages and sport.

Skills

ECB Level 3 Advanced
Cricket Coach

Hockey Level 1

Qualified Teacher Status
(QTS)

BSc Sports & Exercise
Science

BSA Boarding Management
Course

BSA Pastoral Care

D1 Minibus Licence

Advanced safeguarding and
pastoral leadership
experience

References

Mark Turnbull

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Simon Cook

Kent County Cricket Club

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