

LUKE HAXBY

CONTACT



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SKILLS

- Discipline and dedication
- Effective team player
- Team coordination
- Effective communication
- Problem-solving
- Team leadership and motivation
- Understanding
- Active listening
- Strong use of initiative

CERTIFICATIONS

- Gymnastics Activator
- Basketball Level 2
- Introducing Orienteering
- Go Fence Activator
- FA Level 1
- ECB Cricket Level 1
- Tchoukball Level 1
- Quick sticks (Hockey)
- NVQ Level 2 in activity leadership
- NVQ Level 2 in awareness in active leisure and learning
- Level 2 in supporting learning in PE in school sport
- Foundation degree in sports coaching
- Level 1 in dodgeball
- Go rounders
- Managing behaviour in PE
- Safer Recruitment
- DSL

Experienced professional with a strong background in team leadership, training, and development at Premier Education. Proven ability to support new staff transitions, manage school relationships, and oversee compliance with operating standards. Adept at delivering high-quality physical activity sessions and enhancing staff qualifications through strategic partnerships. Core competencies include effective communication, problem-solving, team coordination, and active listening. Career goals include furthering expertise in educational management and expanding professional development initiatives.

EXPERIENCE

January 2025 - Current

New starter team leader *Premier Education*

- Support new staff with a smooth and confident transition into their roles.
- Ensure all new starters meet minimum operating standards through clear guidance and structured onboarding.
- Deliver regular 1-to-1s and weekly team huddles to keep staff informed on key policies, procedures, and expectations.
- Provide hands-on training for internal systems, including planning sessions and completing pupil assessments.

September 2023 - Current

School Relationship Manager *Premier Education*

- Manage and maintain school contracts to ensure smooth delivery and client satisfaction.
- Organise and lead regular review meetings with schools to assess provision, and address feedback.
- Proactively identify opportunities to upsell services and programmes to existing school partners.
- Strengthen long-term partnerships by acting as the key point of contact for school leaders.

September 2022 - Current

CQI Manager *Premier Education*

- Manage and maintain the organisation's online business system to ensure smooth day-to-day operations.
- Oversee staff compliance with minimum operating standards, arranging relevant training courses as needed.
- Schedule and conduct regular one-to-one meetings to support staff development and wellbeing.
- Ensure all staff receive frequent observations to support ongoing personal and professional growth.
- Monitor and ensure timely completion of session planning and pupil assessments by all staff members.

September 2022 - Current

Training and Development Manager *Premier Education*

- Design and deliver in-house training and CPD for all activity professionals.

- Manage NGB training partnerships (e.g., British Gymnastics, LTA) to enhance staff qualifications.
- Develop tailored development plans to support career progression.
- Lead and manage Team Leaders to ensure consistent delivery standards and compliance across all paperwork and sessions.

August 2018 - Current

Activity Professional *Premier Education*

- Delivered high-quality, engaging physical activity sessions (PPA cover, enrichment, lunch/after school clubs).
- Monitored pupil progress and provided feedback to enhance learning.
- Created a supportive and inclusive learning environment.

EDUCATION

2014

Foundation Degree Sports Coaching

Central College Nottingham, Nottingham

2012

BTEC Level 3 Diploma in Sport Sports

Toothill College, Nottingham

2012

BTEC Level 3 Diploma in IT Practitioners / Maths IT

Toothill School, Nottingham