

JOVAN BOWLES

PROFILE

Dynamic leader with experience in sports governance, fiduciary oversight, and executive accountability. Recognised for fostering authentic, professional engagement within sports organisations, ensuring that standards, regulatory obligations, and strategic priorities are consistently upheld.

Demonstrates sound judgment and objective assessments of leadership in the competitive sports environment. Governance and fiduciary matters are approached not as disagreements over mission or vision, but as professional evaluations of leadership risk and accountability. Maintains clarity that assessments of sports leadership must remain independent, fact-based, and aligned with industry best practices.

Committed to transparent self-assessment and responsible oversight, ensuring that risk evaluations in sports governance are not swayed by individual biases or internal theories but are grounded in solid governance principles and organisational integrity.

Provides steady, principled leadership during periods of review or transition in sports organisations, prioritising continuity, stakeholder confidence, and institutional stability to navigate the ever-evolving landscape of athletics.

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paper2publish.blog

WORK EXPERIENCE

2015 – 2022

Professional Coach / Director of Rugby

Rugby Football Union | Grand Cayman |

- Director of Rugby (2018–2022), Cayman Rugby Union
- Head Coach, Cayman Rugby Union (2016–2022)
- Achievements include:
- Plate Winners, RAN 7s Olympic Qualifiers (2019)
- Americas Rugby Challenge, Colombia (2019)
- Hong Kong 7s World Series Qualifier (2016)
- Junior Commonwealth Games, U19 Rugby Sevens, Samoa (2015)
- Developed career pathways and employed evidence-based coaching grounded in performance psychology

2001-2011

Professional Rugby Athlete

Various Rugby Unions

- Springbok Sevens (2006–2007) – HSBC Dubai 7s Champion
- Leopards Rugby Union (2008–2011) – 50+ caps, faced British & Irish Lions (2009)
- Border Bulldogs (2007–2008) – Currie Cup & Vodacom Cup
- Valke Rugby Union (2005–2006) – Premier Currie Cup player
- SA Emerging Sevens (2003–2008) – Captain & back-to-back Safari Sevens Winner
- Sharks Rugby Union (2001–2005) – U19/U20 Captain, Vodacom Cup
- Leadership across high-performance teams and international competitions

EDUCATION

2023 - Current

UNIVERSITY OF THE PEOPLE, PASADENA, CA

- Bachelor of Business Administration (In Progress)

SKILLS

- Project Management
- Public Relations
- Teamwork
- Time Management
- Leadership
- Effective Communication
- Critical Thinking

2011-2015

VIDA E CAFFÉ GROUP | WESTERN CAPE, SOUTH AFRICA

- Assistant Area Manager - Western Cape (Dec 2014 - Jun 2015)
- National Mobile Operations Manager (Nov 2013 - Jun 2015)
- Regional Manager (Feb 2012 - Oct 2013)
- Regional Operations Manager - Mobile Division (Nov 2011 - Feb 2012)